Board of Education Special Regular Meeting August 16, 2021 6:00 P.M. Zanesville City Schools Administration Building 956 Moxahala Ave. Zanesville, Ohio 43701

Board of Education Members:

Vicky French - President Scott Bunting - Vice President Kyle Baldwin Bret Hickman Brian Swope



Doug Baker, Ed. D. Superintendent

> Mike Young Treasurer

ZANESVILLE CITY SCHOOLS

VISION STATEMENT

Zanesville City Schools is the premier district in southeastern Ohio providing innovative and progressive educational experiences, where culturally diverse students are engaged in learning and supported by our caring staff in safe and state-of-the-art facilities.

Zanesville City Schools, the district you will never outgrow!

MISSION STATEMENT

Zanesville City Schools provides all students the opportunity to reach their full potential and ultimately become responsible, productive, life-long learners, and contributing citizens of the United States of America in a global society.

BELIEF STATEMENTS

WE BELIEVE the cultural diversity of our community brings strength and unity to the learning environment and that respect for individual differences is critical to the educational process.

WE BELIEVE our students can learn at high levels, in different ways and at different times when provided equal opportunities.

WE BELIEVE we must provide relevant, meaningful learning experiences so that our students are active, literate and self-directed learners.

WE BELIEVE our schools must be safe, child-centered environments with equal access for all to the educational process.

WE BELIEVE our staff and community must promote and model lifelong learning for students throughout our school district.

WE BELIEVE our students must be prepared to function in and adapt to a changing and diverse society.

WE BELIEVE that a superior and well-funded school district is the foundation for student learning and a prosperous community

WE BELIEVE strong interaction among the family, school, and community, based on mutual trust, honesty and open communication supports student learning.

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C.	ROLL CALL - 1	Mike Young			
	Baldwin	Bunting	French	Hickman	Swope
D.	INTRODUCTIO	ON OF GUEST			
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н.	REPORT OF TI	HE BOARD OF F	EDUCATION		
1.	Approval of Boa	rd Minutes			
			* *	minutes of the Zanesv ar Meeting on July 29	
secoi	nded the adoption of		ed andoll call resulted.		
	Baldwin	Bunting	French _	Hickman	Swope

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I. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young

BE IT RESOLVED, to approve the following recommendations:

1. July Financial Reports

Approve the following financial reports:

Financial report by fund Expenditure report Investment report

2. Reconciliations

Approve the following reconciliations for July:

General Payroll

3. Monthly Financials – Zanesville Community High School

Approve the July 2021 minutes, bank reconciliation and financial reports for the Zanesville Community High School.

4. Permanent Transfers

Approve the following transfer:

From Fund	To Fund	Amount	
001-0000 General Fund	024-9701 Dental Insurance	20,000.00	To cover deficit balance

I. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young (con't)

5.	Donations				
Ассе	ept the following do	nations:			
\$3,89	92.96 donation fron	n Kevin Martin to l	be used for basketba	ll uniforms.	
seco	nded the adoption o	moved and _ of the motion, and r	oll call resulted.		
	Bunting	French	Hickman	Swope	Baldwin
J.				Doug Baker	
BE I	T RESOLVED, to a	approve the follow	ing personnel recom	mendations:	
1.	Resignation - C	ertificated			
Accept the following donations: Martin to be used for basketball uniforms. Moved and Moved and					
seco	nded the adoption o	moved and fifthe motion, and r	oll call resulted.		
	French	Hickman	Swope	Baldwin	Bunting
2.	Resignation - C	lassified			
J. SUPERINTENDENT'S RECOMMENDATIONS – Doug Baker PERSONNEL RECOMMENDATIONS BE IT RESOLVED, to approve the following personnel recommendations: 1. Resignation - Certificated Approve the resignation of Brianna Mullett, ELA Teacher at Zanesville Middle School, effective August 10, 2021. Reason for resignation is personal.					
	as 292.96 donation from Kevin Martin to be used for basketball uniforms.				
Accept the following donations: \$3,892.96 donation from Kevin Martin to be used for basketball uniforms.					
	•			Bunting	French

3. Employment - Certificated

Approve the following certificated personnel for the 2021-2022 school year, pending appropriate licensing requirements and background checks:

Kaitlyn Cross – S	Speech and Language	Pathologist at 2	Lane Grey Elementary	
Experience:	Step 3	College:	University of Arkansas	
Effective Date:	August 18, 2021	Amount:	MA	
Justine Pritchard	l – 6 th Grade ELA at N	Vational Road I	Elementary	
Experience:	Step 0	College:	Ohio University	
Effective Date:	August 18, 2021	Amount:	BA	
Anna Hughes – E	ELA at Zanesville Mid	dle School		
Experience:	Step 0	College:	Kent State University	
Effective Date:	August 18, 2021	Amount:	BA	
	m	oved and		
seconded the adop	otion of the motion, and	d roll call resul	ted.	
Swope	Baldwin	Buntin	g French	Hickman

4. Employment - Classified

Approve the employment of Dawn Daily as an Educational Aide at Zane Grey Intermediate, effective date of employment is August 20, 2021. Salary will be Regular Aide w AA, step 6 from the appropriate salary schedule pending licensure and background check.

Approve the employment of Thomas Ritchey as a Bus Driver, effective date of employment is September 7, 2021. Salary will be Transportation, step 4 from the appropriate salary schedule pending certifications and background check.

Approve the employment of Jaclyn "Taylor" Slone as a Special Educational Aide at John McIntire Elementary, effective date of employment is August 20, 2021. Salary will be MD Aide, step 0 from the appropriate salary schedule pending certifications and background check.

Approve the employment of MaKenzie Newsom as a Special Educational Aide at John McIntire Elementary, effective date of employment is August 20, 2021. Salary will be MD Aide, step 0 from the appropriate salary schedule pending certifications and background check.

Approve the employment of Hayley DeVoll as a Special Educational Aide at John McIntire Elementary, effective date of employment is August 20, 2021. Salary will be MD Aide, step 0 from the appropriate salary schedule pending certifications and background check.

Approve the employment of Danette Dobbins as 3 hour Food Service at John McIntire Elementary, effective August 20, 2021. Salary will be Cafeteria II, step 0 from the appropriate salary schedule pending certifications and background check.

Approve the employment of Jason Dille as 3 hour Educational Aide at Zanesville Community High School, effective August 23, 2021. Salary will be Regular Aide, step 0 from the appropriate salary schedule pending certifications and background check.

	mov	ed and		
seconded the adoption of	of the motion, and r	oll call resulted.		
Baldwin	Bunting	French	Hickman	Swope
Balawiii				bwope

5. Employee Transfers

Approve the transfer of Joseph Bailey, Educational Aide at Zanesville High School to reflect Intervention Specialist at Zanesville High School, effective August 18, 2021, pending appropriate licensure and background check. Rate of pay will be BA, step 0 from the appropriate salary schedule.

Approve the transfer of Amie Slack, Special Education Aide 1:1 at Zane Grey Elementary to reflect Preschool Educational Aide at Zane Grey Elementary, effective August 20, 2021, pending appropriate licensure and background check. Rate of pay will be Regular Aide w/AA, step 5 from the appropriate salary schedule.

Approve the transfer of Jennifer Myers, Special Education Aide at Zanesville High School to reflect Educational Aide at Zanesville Community High School, effective August 20, 2021, pending appropriate licensure and background check. Rate of pay will be Regular Aide w/AA, step 14 from the appropriate salary schedule.

Approve the transfer of Chad Grandstaff, 11 month Assistant Principal/SpEd 7-12 at Zanesville High School to reflect 12 month, effective August 1, 2021, pending appropriate licensure and background check. Current 2 year contract term to remain the same and salary to be adjusted based on new classification at step 5.

Approve the transfer of Joyce Dodson, Administrative Assistant at Administration Office to reflect position of Benefits Coordinator. This will be a 2-year contract, effective August 1, 2021 through July 31, 2023, pending certifications and background check. Rate of pay will be NLS(5-9), step 5 from the Administrative Salary Schedule.

Approve the transfer of Jim Rudloff, Special Events/Web Page Coordinator/Sports Info Director at Zanesville High School to reflect NLS(20-24), Step 20, effective August 1, 2021, pending appropriate certifications and background check. Current 2 year contract term to remain in effect.

Approve the transfer of Johanna Riley, Executive Secretary to the Superintendent, to reflect Assistant to the Superintendent. This will be a 2-year contract, effective August 1, 2021 through July 31, 2023 pending certifications and background check. Rate of pay will be NLS(10-14), Step 10 from the Administrative Salary Schedule.

	mov	ved and		
seconded the adoption of	of the motion, and	roll call resulted.		
Bunting	French	Hickman	Swope	Baldwin

6. Employment - Substitutes

Approve the following long term Substitutes:

Approve Kaylie Callihan as a long-term substitute Science teacher at Zanesville High School, pending appropriate licensure and background checks, effective August 19, 2021. Rate of pay will be \$90.00 per day.

Approve the following substitutes, as and when needed, pending appropriate background checks for the 2021-2022 school year:

Substitute Food Service			
Debra Martin			
Subst	tute Aides/Bus Aides		
Stephen Pletcher			

		Substitute	e Transportatio	on .	
	Chantelle Farley			·	
					_
		moved a	nd		
seconded	the adoption of the mot	ion, and roll	call resulted.		
	French Hic	kman	Swope	Baldwin	Bunting
	·		- · ·		_
7. Sa	alary Adjustment - Cla	ssified			
Approve	a salary adjustment for A	Alexis Nelson	Library Tech, S	Step 4, at John McIntire E	Elementary
to reflect	Library Tech, Step 6.	Effective A	•	for additional education	
certificati	on and background che	ck.			
		moved a	nd		
seconded	the adoption of the mot	ion, and roll	call resulted.		
	Hickman Swo	ope	Baldwin	Bunting	French
8. E	xtended Time - Certifi	catad			
O. 12.	atended Time - Certin	catcu			
		_		ummer of 2021 prior to t	
2022 sch	ool year. Rate of pay w	ill be per dien	n rate, as and wh	nen needed:	
	Name	Po	sition	Days	
	Betty Caw	ZHS Guida	nce Counselor	5 Days	
	Deborah Welch	ZHS Guida	nce Counselor	5 Days	
		moved a	nd		
seconded	the adoption of the mot				_
	Swope Bale	dwin	Bunting	French	_ Hickman

9. Extended Time - Administrative Support

Approve the following personnel for extended time to prepare EMIS data related to special programs related to COVID-19 and Gifted Data. Approval is for up to 50 hours at their hourly rate and will be paid using ESSER funds.

Margret Lee, EMIS Coordinator Carol Cramer, Administrative Assistant Erica Van Kirk, Administrative Assistant

Lited van Kirk, Administrative Assistant	
moved and	
seconded the adoption of the motion, and roll call resulted.	
Baldwin Bunting French Hickman	Swope
10. Leave of Absence	
Approve placing Jenny Coleman, teacher at Zanesville Middle School, on an unpabsence pursuant to R.C. 3319.13 for the 2021-2022 and 2022-2023 school years.	oaid leave of
moved and	
seconded the adoption of the motion, and roll call resulted.	
Bunting French Hickman Swope	Baldwin

11. Supplemental Contracts

Approve the resignation of Shawna Goines, 7^{th} Grade Volleyball Coach, effective August 5, 2021. Reason for resignation is personal.

Approve the following supplemental contracts pending required certifications and background check for the 2021-2022 school year:

First Name	Last Name	Season	Sport/Bldg	Position	Exp Level	Class
Eric	Baldwin	Winter	Basketball	Coach - 8 th Grade Girls	10	VIII
Benjamin	Maniaci	Winter	Basketball	Coach - 7 th Grade Girls	0	VIII
Ann	Thorne	Fall	Volleyball	Coach - 7 th Grade Girls	0	IX

Bev	Guinsler	Annual	Nurses	Head Nurse	12	VIII
Kelley	Ryan	Annual	ZMS	Band Director	46	IX
Bryan	Cramer	Annual	ZMS	Band Director	36	IX
Stina	Harrop	Annual	ZMS	Vocal Music Dir.	7	X
Christina	Tucker	Annual	ZMS	Yearbook Advisor	2	IX
Maria	Hoffer	Annual	ZMS	Student Council Advisor	5	X
Jodie	Bates	Annual	JME	Yearbook Advisor	4	X
Kathy	Stillwell	Annual	ZGE/ZGI	Yearbook Advisor	0	X
Rhonda	Dalton	Annual	NRE	Yearbook Advisor	2	X
Bryan	Cramer	Annual	ZHS	August Band Practice	36	IX
Kelley	Ryan	Annual	ZHS	Band Director	46	I
Bryan	Cramer	Annual	ZHS	Assistant Band Director	36	VIII
Kelley	Ryan	Annual	ZHS	August Band Practice	46	IX
Stefanie	Robinson	Annual	ZHS	Color Guard Advisor	3	VI
Sue	Graham	Annual	ZHS	Comus Advisor (1/2)	8	VII
Heather	McFerren	Annual	ZHS	Comus Advisor (1/2)	7	VII
Wayne	Carpenter	Annual	ZHS	Devilette Conditioning	50	IX
Wayne	Carpenter	Annual	ZHS	Devilette Director	50	II
Anthony	Reicher	Annual	ZHS	Stage Designer	0	VIII
Anthony	Reicher	Annual	ZHS	Dramatic Advisor	0	VII
Elisse	Greenleaf	Annual	ZHS	Foreign Language Advisor	7	X
Katrina	Derry	Annual	ZHS	Honor Society Advisor (1/2)	2	X
Holli	Gattshall	Annual	ZHS	Honor Society Advisor (1/2)	6	X
Holli	Gattshall	Annual	ZHS	Jr. Class Advisor	5	VIII
Mindy	Waite	Annual	ZHS	Key Club Advisor	23	VII
Nicolas	Murray	Annual	ZHS	Orchestra Director	0	VIII
Nicolas	Murray	Annual	ZMS	Orchestra Director	0	IX
Heather	Near	Annual	ZHS	Quiz Team Advisor	5	X
Todd	Riley	Annual	ZHS	Sr. Class Advisor (1/2)	3	VIII
Natashia	Woerner	Annual	ZHS	Sr. Class Advisor (1/2)	8	VIII
Sabrina	Penrose	Annual	ZHS	Student Council Advisor	23	VII
Cole	Pennington	Annual	ZHS	Vocal Music Director	0	VII
John	Raymond	Annual	ZHS	Program Designer/Stadium Prod.	6	IX
Maureen	Montgomery	Annual	MCJDC	Coordinator of Services	7	VII
Rick	Mohler	Annual	ZHS	Robotics Advisor	6	VI
Tami	Meaige	Annual	ZMS	Robotics Advisor	4	VIII
Sarah	Gantzer	Annual	NRE	Robotics Advisor	3	VIII
Stacey	Mohler	Annual	JME	Robotics Advisor		VIII
Natalie	Collins	Annual	ZGE/I	Robotics Advisor (1/2)	0	VIII

Clay	Lawyer	Annual	ZGE/I	Robotics Advisor (1/2) 0		VIII	
Chris	Miller	Annual	ZHS	Culture Club/JACC		3	X
seconded	the adoption o	of the motion.	moved and	resulted			
	1	•			Baldwin _	B	unting
	Oonation of Sic	•	ve days fron	n the follow	ving OAPSE member	rs to Dale	Harry.
		Name	Days R	equested	Days Approved		
	Rebec	cca Gregg		11	11		
seconded	the adoption of	of the motion,	and roll call	resulted.			
	Hickman	Swope	B	aldwin	Bunting _	F	rench
Approve	1	e amount of \$	*		in for the purpose of through July 31, 202		ation

_____ Swope _____ Baldwin _____ Bunting _____ French _____ Hickman

seconded the adoption of the motion, and roll call resulted.

14. Volunteers

Approve the following list of volunteers for the Zanesville City Schools for the 2021-2022 school year pending appropriate certifications and backgrounds checks:

Name	Building	Type	
Cory Newman	ZHS	Football Coaching	
Beverly Bunker	ZHS	Chaperone	

		<u> </u>		1	
					_
secor	nded the adoption of	f the motion, and r	oll call resulted.		
	Baldwin	Bunting	French	Hickman	Swope
15.	Employment - J	umpstart			
Appr	ove the following li	st as Jumpstart tea	achers as and when	needed for the summe	er of 2021:
		Jaso	on Taylor		
		mov	ed and		
secor	nded the adoption of	f the motion, and r	oll call resulted.		
	Bunting	French	Hickman	French	Swope
J.		DENT'S RECOM COMMENDATIO	IMENDATIONS – DNS	Doug Baker	
16.	Haugland Learn	ing Center Contr	ract		
stude		2 school year. Th	_	er to provide educatio r the year. Speech and	
		mov	ed and		
secor	nded the adoption of				
	French	Hickman	Swope	Baldwin	Bunting

17. School Resource Officers

Approve the attached agreement between Zanesville Police Department and Zanesville City Schools for four police officers to work as school resource officers for 2021-2022, effective August 23, 2021 - January 14, 2022 at the rate of \$131,685.36.

seconded the adoption of the motion, and roll call resulted.								
П	Iickman	Swope	Baldwin	Bunting	French			

J. SUPERINTENDENT'S RECOMMENDATIONS – Doug Baker OTHER RECOMMENDATIONS

K. REPORT/DISCUSSION ITEMS

L. BOARD COMMITTEE UPDATES

Legislative Liaison – Kyle Baldwin Student Achievement Liaison – Vicky French Audit Committee – Mike Young, Bret Hickman, and Brian Swope Insurance Committee – Brian Swope Buildings & Grounds Committee – Scott Bunting and Brian Swope Business Advisory Council – Kyle Baldwin

M. CLOSING COMMENTS

N. EXECUTIVE SESSION

WHEREAS board of education and other governmental bodies are required by statue "to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law";

WHEREAS "the minutes need only reflect the general subject matter of discussions in executive session", and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

Personnel matters
to consider the appointment of employee(s) [reemployment] or public employees or officials
to consider the promotion or compensation of public employee(s) or official to consider the dismissal, discipline, or demotion of employee(s) or students to consider the investigation of charges or complaints of employee(s) or students
 to consider the purchase of property for public purposes
 to consider the sale of property at competitive bidding, if premature disclosure of information would give unfair competitive or bargaining advantages to a person whose personal, private interest is adverse to the general public interest
 to confer with an attorney for the public body concerning disputes involving the public body that are subject of pending or imminent court action
 conference with an attorney
 preparing for, conducting, or reviewing negotiations or bargaining sessions with employees
 matters required by federal law or state statues to be confidential
specialized details of security arrangements

N. EXECUTIVE SESSION (con't)

,	Time entered ex	xecutive session: _	a.m./p.m		
,	Time returned t	o public session:	a.m./p.m		
		_			
		mov	ved and		
seconde	ed the adoption	of the motion, and	-		
seconde	ou the udoption	or the motion, and	ton can resurce.		
	Swope	Baldwin	Bunting	French	Hickman
0.	MEETING AT	JOURNMENT			
.					
DE IT E	DECOLVED #h	at the Zanasville Ci	ity Cahoola Doord o	f Education mosting i	a adiournad
DEIIF	KESOL VED, III	at the Zanesvine Ci	ity Schools Board of	f Education meeting is	s aujourneu.
,	Time: a.ı	m /n m			
	11111e u.i	п., р.ш.			
		mov	ed and		
seconde	ed the adoption	of the motion, and			
	Baldwin	Bunting	French	Hickman	Swope
	_ Daiuwiii	Dunning	1 Tellell	IIICKIIIaii	swope